



GREMAC MAINTENANCE
POLICIES & PROCEDURES
**INFECTION PREVENTION
& CONTROL POLICY**

INFECTION PREVENTION AND CONTROL POLICY

Gremac Maintenance is committed to working with our clients to ensure all procedures, practices, and daily routines are compliant with best practices in *infection prevention and control*. Our support is displayed in our investment in education and training for our staff regarding the importance of *infection prevention and control*. Gremac Maintenance will continually work to develop, implement, and evaluate strategies and programs to prevent and control infectious diseases.

EDUCATION & TRAINING

Gremac Maintenance ensures that staff and volunteers are certified in *WHMIS, First Aid, IPAC Core Competencies, and Worker Health & Safety at Work*. Gremac Maintenance trains all staff and volunteers on *hand hygiene, biomedical waste, Occupational Health & Safety, Safe Injection Sites (policies, institute layout, Cleaning precautions), Best Practices of Environmental Cleaning, Healthcare-Associated Infections, and Chain of Infection* to enhance the education and performance in relation to *Infection Prevention and Control Policies*. Gremac Maintenance provides all staff and volunteers the necessary Personal Protective Equipment as well as training in the proper use of Personal Protective Equipment to ensure success in completed tasks.

OUR SYSTEM OF CLEANING

We are fully committed to performing our cleaning services with a main goal of minimizing the spread of microorganisms within our customers' healthcare facilities. Infection prevention and control measures are represented all throughout our cleaning system. We perform our cleaning services with procedural recommendations from Public Health Ontario, IPAC Canada, PIDAC, World Health Organization, and best practice procedures for cleaning and disinfection in various publications.

Our system of cleaning encompasses a variety of elements:

- Hand Hygiene
- Custodial Health and Safety
- Best Practices for Environmental Cleaning of Healthcare Facilities
- Infection Prevention and Control Core Competencies
- Biomedical Waste Handling and Management
- Emergency Cleaning Protocols
- Personal Protective Equipment

STAFF EXPECTATIONS

Gremac Maintenance will do everything reasonable under the circumstances to protect staff and clients from getting a work-related illness. Staff and volunteers are trained in the appropriate use of Personal Protective Equipment, including safe application and removal with minimal possibility of transmission of microorganisms, which may include healthcare-associated transmission. Gremac Maintenance establishes a clear expectation that staff do not come into work with ill symptoms of infection. If staff or volunteers must work while ill, our staff understands that meticulous hand hygiene and appropriate Personal Protective Equipment is essential to minimize the possibility of transmission of infection.

ADMINISTRATIVE EFFORTS

Administrative controls such as encouraging staff immunization, audits of practice, upkeep on changes in Infection Prevention and Control, and adequate training will take place to ensure construction of policy is up-to-date and in effect. Various environmental risk assessments will occur periodically to ensure the level of cleaning is adequate in the disinfection and minimizing of microorganisms.